

Step 4 Harms Inventory “God, please help me see the truth about my harms to others.”

Column 1	Who did I harm? Who was harmed by my conduct?
Column 2	The cause. What did I do or fail to do that caused the harm? Limit this answer to < 20 words. Think more in terms of a short summary rather than a long story.
Column 3	<p>Which part of self caused the harm?</p> <p>Self Esteem: My deep down belief about who I am “I am...</p> <p>Pride: How I think others see me or feel about me. Others should.... No one should.... Or Others can...</p> <p>Ambition: What I want to happen in this situation. I want...</p> <p>Security: What I need, to be okay. Start sentences with – “I need...to be OK”</p> <p>Personal relations: What is my vision of what this relationship should look like? How should family, friends and colleagues see or treat me?</p> <p>Sex (Gender) relations: Refers to my belief about <u>myself</u> as a woman or as a man. My ideal vision of how I should be in this situation.</p> <p>Pocket Book: Affects my finances. Start sentences with --“No one (can, should, shouldn’t)...” or “Others (can, should, shouldn’t)...”</p>
Column 4	Motives. How did I contribute to the problem? What I say, do or not do, or think, including my expectations. How did I treat that person/institution? Have I ever done to them or another person what they did to me? What do I do to keep the resentment alive?
Column 5	<p>Self-examination. What is the nature of my wrongs, faults, mistakes, defects? Where was I:</p> <p>Self-seeking: What did I do in pursuit of my selfish desires? Did I manipulate people? When my ego was hurt, how did I react? Did I slander or gossip? Justified or not, what harms did I cause? How? My selfish actions or activities were.....</p> <p>Selfish: What did I want from the person or situation? What expectations, reasonable or not, did I bring to the situation? What did I take? What did I withhold? My selfish attitudes were.....</p> <p>Dishonest: What lies did I tell? Did I misrepresent myself? Did I pretend to feel something I didn’t? Did I cheat or betray a confidence? Was I hypocritical? Did I play dumb, or feign innocence? Did I lie by omission? Did I harbor ulterior motives? Did I lie to myself through delusion or rationalization? Did I fail to make my boundaries clear? I was in the delusion that.....</p> <p>Afraid: What fears underlie the resentment, relationship or situation? I was afraid.....</p>
Column 6	Underlying fear. What do I fear I will not receive? What am I afraid will or will not happen? What do I fear they will do or not do?
Column 7	Character Defect. Identify character defects, liabilities, shortcomings, blocks, i.e. false pride, jealousy, lust, dishonesty, envy, greed, fear, sloth, hate, selfishness, impatience, etc.
Column 8	Amends? What do I need to do to straighten out the past? What behaviors will convince them more than my words? What kind: living, direct amends, written, graveside, financial... I am willing? Yes/No/Not yet.
Column 9	What should I have done instead? How would God have me be? Identify assets to strive for i.e. humility, trust, intimacy, honest, contentment, generosity, love, zeal, forgiveness, unselfishness, patience, etc. Ask God’s forgiveness and what corrective measures should be taken.

This worksheet encompasses: Steps 4-9: the exact nature of our wrongs, defects of character, harms, and amends and corrective measures.